

	Step 1										Step 8	Step 9
<b>Level 1</b>												
Tech Support Specialist I												
Helpdesk Specialist I	\$ 69,451										\$ 83,108	\$ 85,267
Network Specialist I												
Network and Systems Analyst I												
<b>Level 2</b>												
Tech Support Specialist II												
Helpdesk Specialist II												
Network Engineer I												
Application Tech Specialist I	\$ 82,080	\$ 84,212	\$ 86,400	\$ 88,645							\$ 98,222	\$ 100,774
Server Administrator I												
Telecommunications Specialist I												
Applications Analyst I												
Network Specialist II												
<b>Level 3</b>												
Tech Support Specialist III												
Network Engineer II												
Application Tech Specialist II												
Help Desk Specialist III	\$ 94,706	\$ 97,166	\$ 99,690	\$ 102,280	\$ 104,937	\$ 107,663	\$ 110,460	\$ 113,330	\$ 116,274			
Application Analyst II												
Server Administrator II												
Network Specialist III												
<b>Level 4</b>												
Tech Support Specialist Lead												
Help Desk Specialist Lead												
Application Analyst III												
Network Engineer III	\$ 107,334	\$ 110,123	\$ 112,984	\$ 115,919	\$ 118,931	\$ 122,021	\$ 125,191	\$ 128,443	\$ 131,780			
Web Developer												
IT Project Specialist												
Application Tech Specialist III												
<b>Level 5</b>												
Server Administrator III												
Network Engineer Lead												
Application Specialist Lead	\$ 113,647	\$ 116,600	\$ 119,629	\$ 122,737	\$ 125,926	\$ 129,198	\$ 132,555	\$ 135,999	\$ 139,532			
Application Analyst Lead												
Database Administrator												
Web Systems Engineer												
<b>Level 6</b>												
Server Administrator Lead	\$119,961	\$123,078	\$126,276	\$129,557	\$132,923	\$136,376	\$139,919	\$143,554	\$147,284			
<b>Level 7</b>												
IT Systems Architect												
Sr. Security Manager	\$ 126,274	\$ 129,555	\$ 132,921	\$ 136,374	\$ 139,917	\$ 143,552	\$ 147,281	\$ 151,107	\$ 155,033			
Data Engineer												

Note: Includes 3.25% increase